

NATIONWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 20-199T OPENING DATE: 17-Apr-20 CLOSING DATE: 8-May-20

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Air Operations Group Commander, GS-0340-14, O-5/Lt Col - O-6/Col, MPCN: 009531630J

APPOINTMENT FACTORS: OFFICER ☒ WARRANT OFFICER ☐ ENLISTED ☐

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$111,684.00-\$145,187.00 PA

SUPERVISORY ☒ MANAGERIAL ☐

NON-SUPERVISORY/NON-MANAGERIAL ☐

LOCATION OF POSITION:

162nd Wing, Tucson, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Air National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete RIP and/or other documentation to verify possession of AFSC.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to 162nd WG and must possess the following AFSC : 11F3H

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
PCS may be offered:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>

NOTES:

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: Must be able to obtain and maintain a Top Secret Clearance

NOTE: Minimum prior Squadron Command time- 24 months

NOTE: Must be AWC / SDE complete

NOTE: This is a Key Staff Appointment

NOTE: Applicants must submit AFFMSII Fitness Scoresheet.

NOTE: Applicants must submit Last 4 OPRs.

NOTE: Applicants may also apply as DSG or DUAL STATUS TECHNICIAN via appropriate application channel.

NOTE: This announcement is concurrently being announced with 20-199A.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to provide direction and leadership to all unit members, including full-time air technicians and AGRs as well as traditional Guardsmen.
2. Ability to program and effectively ensure scheduling/implementation of F-16 Programmed Flying Training for 40-70 F-16 sorties per day maximizing 16 different F-16 US and International syllabi from Basic F-16 qualification up to and including F-16 Instructor qualification. Adept insight concerning foreign disclosure requirements related to International F-16 training.
3. Ability to interact with multiple agencies such as Air Education and Training Command, Air Combat Command, Secretary of the Air Force/International Affairs, Air Force Security Assistance Training, National Guard Bureau, partner F-16 nation leadership up to Secretary of Defense level and F-16 Operations Group Council. Mature ability to instruct in the F-16 platform from Basic to Instructor training level.
4. Ability to communicate effectively both written and verbally.

SPECIALIZED EXPERIENCE: Must possess at least **24** months of F-16 flying squadron commander experience and fully experienced in National Guard force management to include all statuses of airmen. Must be an experienced F-16 Instructor/Evaluator.

BRIEF JOB DESCRIPTION: This position is located at the 162nd Wing, Tucson, Arizona. The incumbent of this position has the responsibility of serving as Commander of an Air Operations Group (AOG) encompassing 72 F-16's and 70 F-16 Instructor Pilots. As the commander, the incumbent must be knowledgeable in F-16 training and operations and able to ensure a daily flying schedule of 40-70 sorties per day and over 12,000 flying hours per year. The F-16 Operations

Group encompasses all National Guard statuses and averages 110 full-time personnel daily. The Commander is responsible for 54 Basic Course Equivalents per year deliverable to Air Education and Training Command and Secretary of the Air Force International Affairs. Foreign disclosure experience and knowledge is paramount in this position.

SELECTING OFFICIAL: Colonel Jeffrey L. Butler
